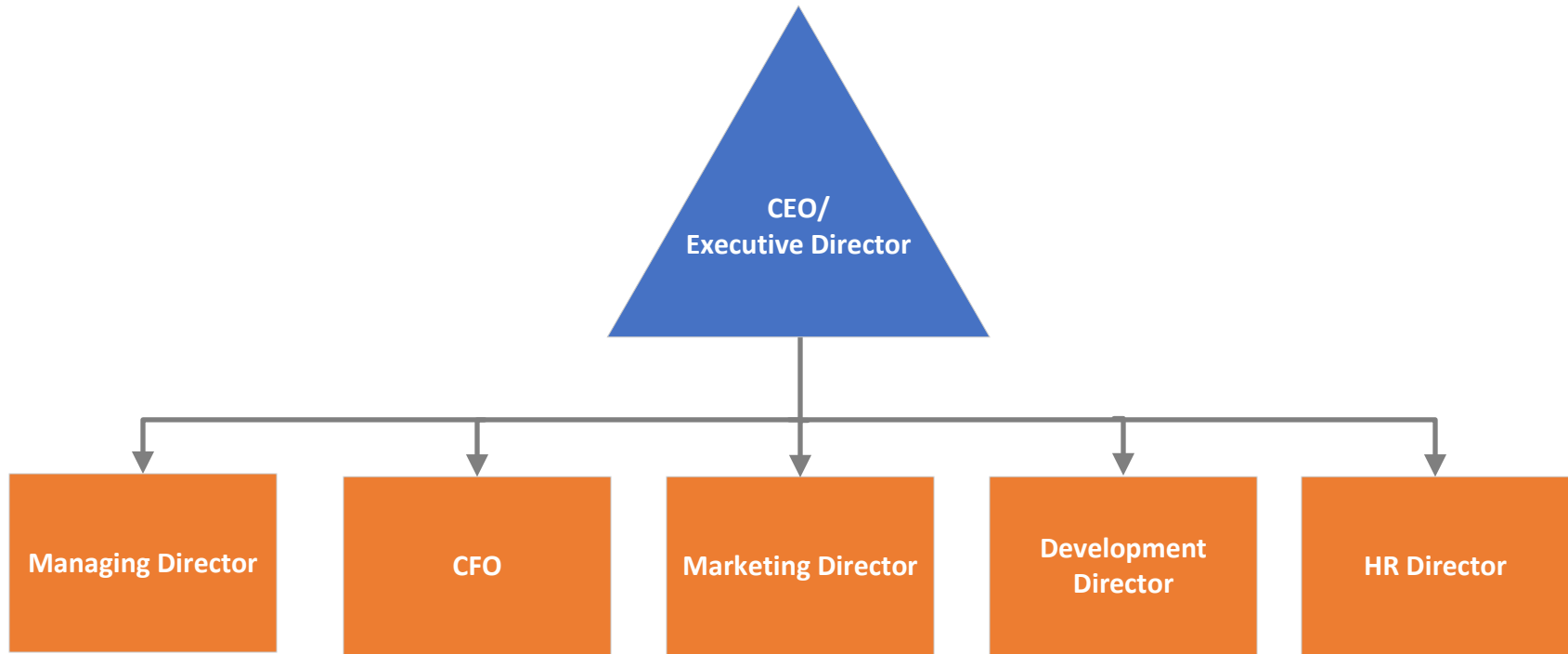




Sample Org. Chart



Provide a summary of titles reporting directly to the ED or CEO

| Title | Total Employees | BIPOC Employees |
|------------------------------|-----------------|-----------------|
| CEO/Exec. Director | 1 | 1 |
| <i>Direct Reports</i> | | |
| Managing Director | 4 | 2 |
| CFO | 1 | 1 |
| Marketing Director | 1 | 0 |
| Development Director | 3 | 1 |
| HR Director | 1 | 0 |
| Total | 11 | 5 |
| Percent BIPOC | | 45% |

Must indicate a minimum 35 percent of director-level employment is BIPOC, including the Executive Director.